

Flexible and Adaptable Organizational Planning: 'a 90-day Sprint Cycle Framework'

A powerful method of proposed
outcome achievement

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Transformation 119.0

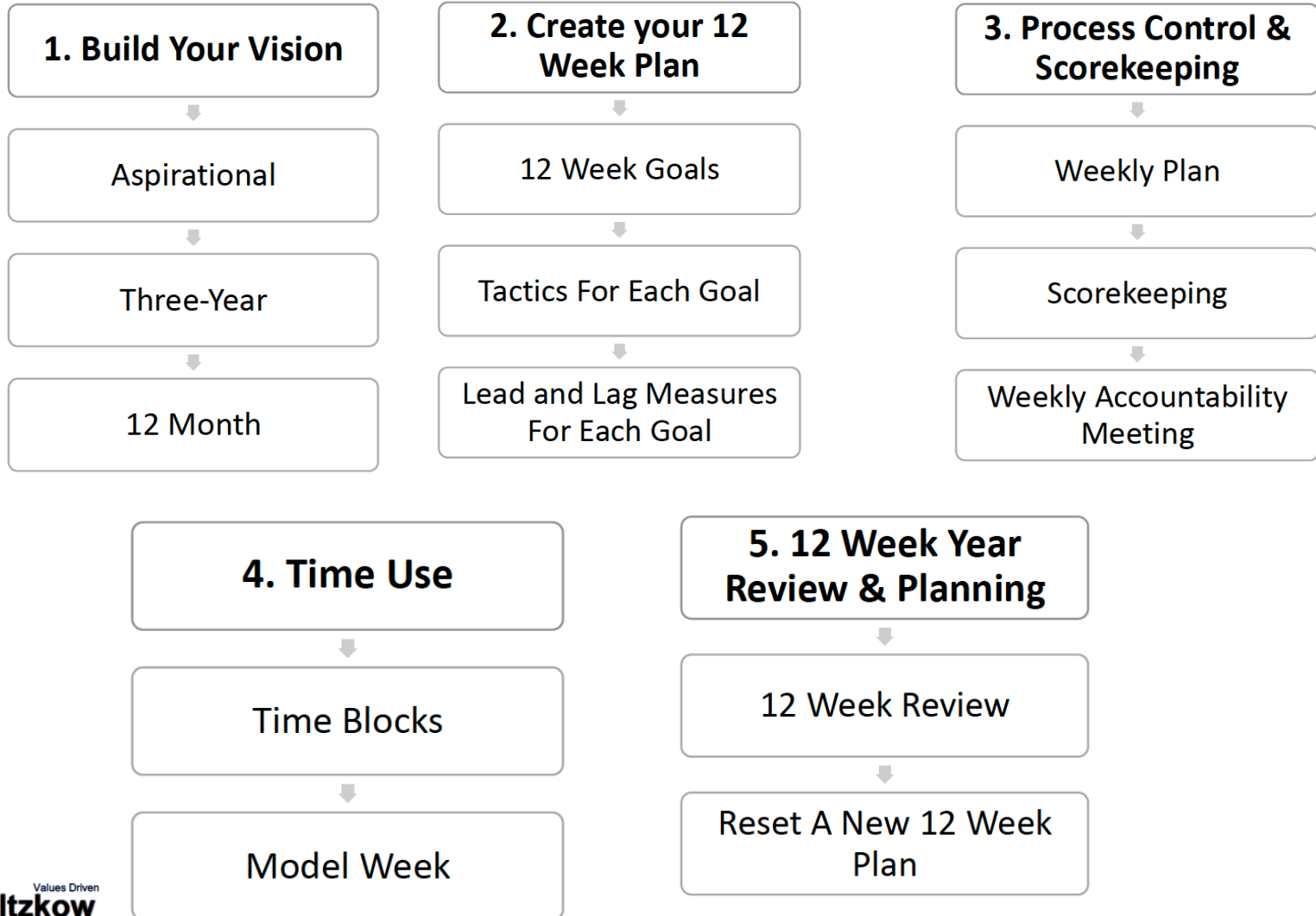
Content

Stages	Section Theme
One	The Introduction
Two	The Organization – its planning context
Three	Underlying Conditions to Effective Planning
Four	Planning ‘101’
Five	The Paradigm Shift – From 52 Weeks to a 12 Week Cycle
Six	Build your Vision
Seven	Create your 90-day Cycle Plan
Eight	Process Control and Scorekeeping
Nine	Time Use and Management
Ten	90-day cycle Review and Planning
Appendices	Critical Planning: Thinking Tools

Our 90 Day Sprint Planning Cycle Roadmap

Background: Context, Underlying Conditions toward a new Planning Framework, and

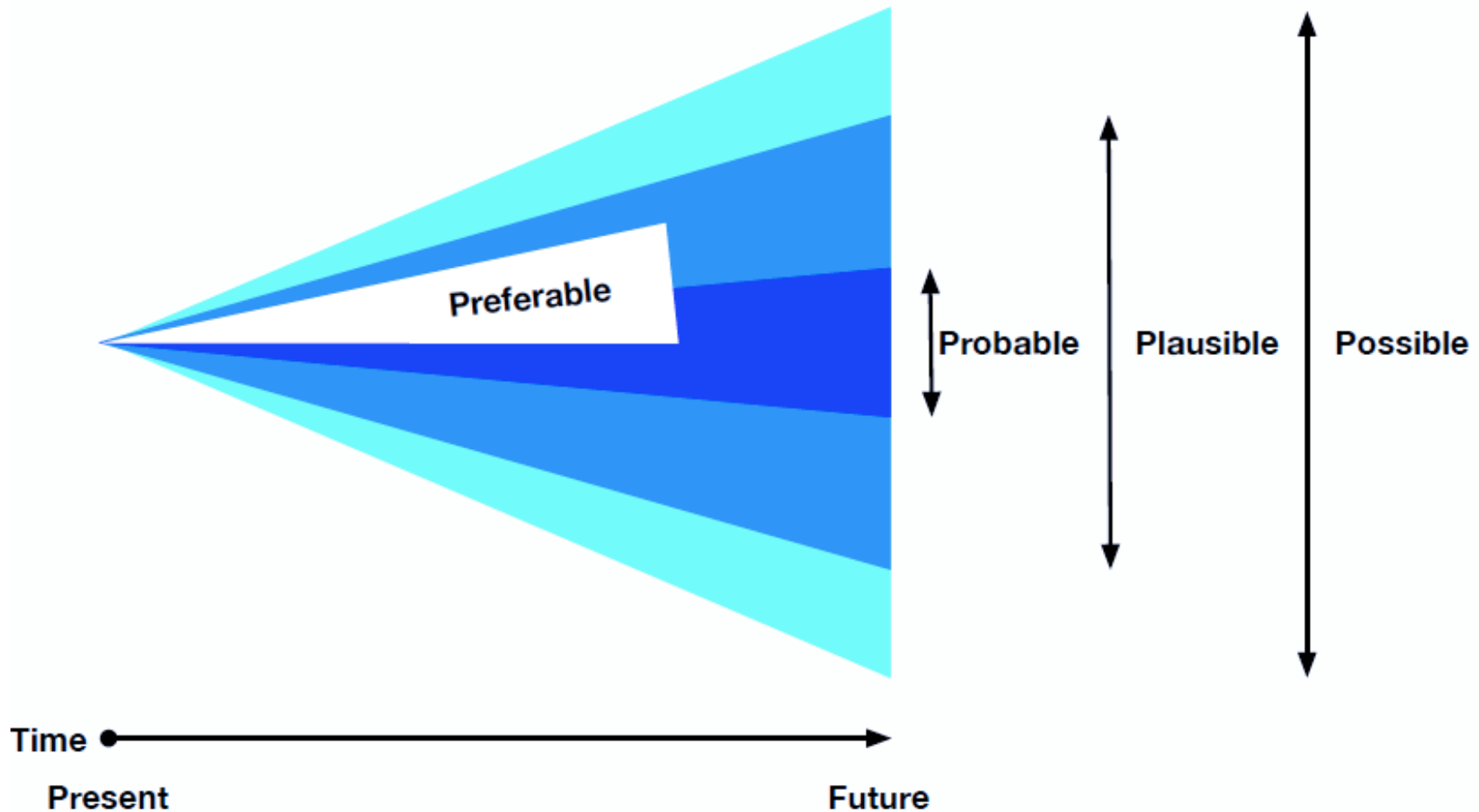
Planning Sections



Our VUCA World

The Context for Change in our Internal and External Environment

Critical Design



Which planning lens do you use to prepare for your future?

Planning Framework

CHANGE → THE CONTINUUM OF PLANNING → TRANSFORMATION

Problem Solving

Developmental Planning

Frame-Bending

Purpose: take us back to stability where we were before the challenge emerged (this is a change in the external environment)

Purpose: to help us do long-term planning from now to the future, where we have many unknown conditions and trends which will impact us.

Purpose: to seek new learning when we move from developmental to seek answers to “Who are we now and who are we to become?” (This requires a mindset conversation)

Question:

- How to repair this now to return to where we were?

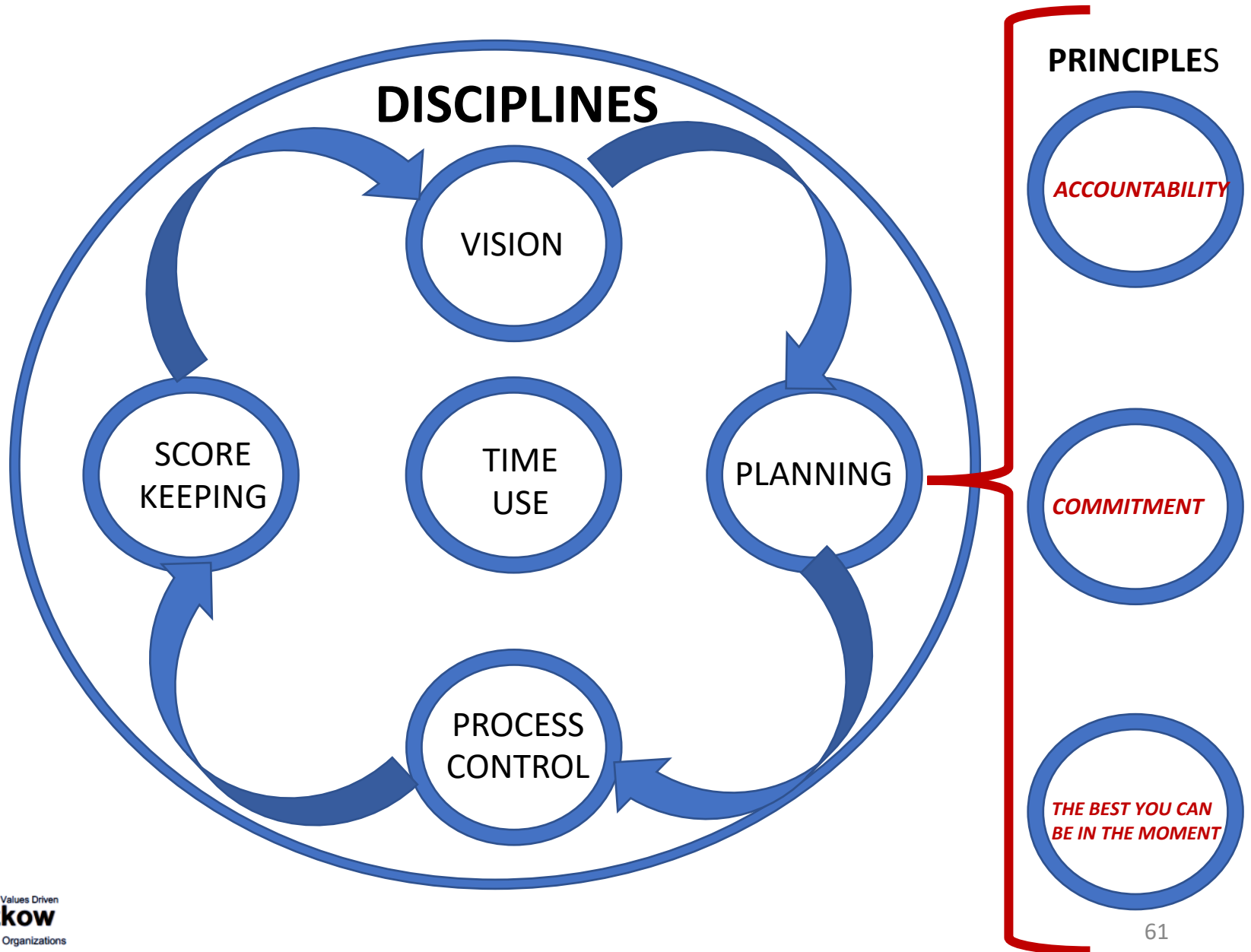
Questions:

- What’s next for us?
- Here is where we are now and where do we need to be?
- What is the gap?
- What do we need to learn about the conditions that impact us to know how to move forward?

Questions: (The Formation Question)

- Who are we being called to be in our next chapter of our organizational life?
 - Our Moral DNA of vision, mission and values and their standards

Twelve Week Execution Model



Start Here: Compelling Case for Change

	Challenges	Opportunities
Current	<p><i>What challenges do we currently face?</i></p> <p><i>What is the impact of these challenges on our current strategic directions and goals?</i></p>	<p><i>What opportunities currently exists to address these challenges?</i></p>
Future	<p><i>What will happen if these challenges continue?</i></p>	<p><i>If we address these challenges what opportunities could emerge?</i></p> <p><i>What are our next steps/action planning: what can and should we do right now to create these opportunities?</i></p>

Appendices

Critical Thinking and Acting Tools:

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- 1 – *Your Current Time Management Practices*
- 2 - *Time Management Processes*
- 2 - *Planning Process- From Challenge to
Goal Statements*
- 3 - *Pre-Mortem*
- 4 - *After Action Reviews (AARS)*